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FINANCING OF THE UNITED NATIONS ANGOLA VERIFICATION MISSION

Note by the Secretary-General

Addendum

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INTRODUCTION

1. By its resolution 626 (1988) of 20 December 1988, the Security Council decided to establish the United Nations Angola Verification Mission (UNAVEM) for a period of 31 months beginning 3 January 1989. Subsequently, the General Assembly appropriated amounts totalling $19,401,300 gross ($18,802,300 net) for the operation of UNAVEM through its resolutions 43/231 of 16 February 1989, 44/190 of 21 December 1989 and 45/246 of 21 December 1990. On 6 June 1991, the Secretary-General informed the Security Council that, as of 31 May 1991, UNAVEM had accomplished its mandate. This was some two months earlier than originally anticipated.

2. Earlier, on 8 May 1991, the Minister for External Relations of Angola had informed the Secretary-General that the Government of Angola and the National Union for the Total Independence of Angola (UNITA) had signed a set of documents establishing the principles for the implementation of peace in Angola. 1/ In this regard, the Secretary-General was requested to take action in order to ensure the participation of the United Nations in verifying the implementation of the Peace Accord to which both sides had agreed. The Secretary-General was further requested to inform the Security Council of the necessity to prolong the presence of UNAVEM in Angola until general elections had been held between September and November 1992.

3. By its resolution 696 (1991) of 30 May 1991, the Security Council decided to entrust a new mandate to UNAVEM (henceforth UNAVEM II) as proposed by the Secretary-General, in line with the Peace Accords for Angola. The Council further decided to establish UNAVEM II for a period of 17 months, i.e., from 1 June 1991 to 31 October 1992. On 27 August 1991, the General Assembly by its resolution 45/269, appropriated an amount of $49,467,000 gross ($49,132,900 net) for the operation of UNAVEM II for the seven-month period from 1 June to 31 December 1991. The Assembly further decided that the surplus of UNAVEM, estimated at $1,421,658 gross ($1,351,258 net) for the period from 3 January 1989 to 31 May 1991, should be credited to Member States against their assessed contributions for the operation of UNAVEM II for the period from 1 June to 31 December 1991.

4. By its resolution 46/195 of 20 December 1991, the General Assembly appropriated $42,876,720 gross ($42,062,000 net) for the operation of UNAVEM II for the period from 1 January to 31 October 1992. In addition, the Assembly authorized the entering into commitments for the same period in an amount not to exceed $10,719,180 gross ($10,515,500 net) with the prior concurrence of the Advisory Committee on Administrative and Budgetary Questions. Only the amount of $42,876,720 gross ($42,062,000 net) has been apportioned at the present time and the authorization provided by the Assembly has not been utilized.

5. In a report to the Security Council 2/ on 3 March 1992, the Secretary-General recalled that the Peace Accords for Angola provided for the conduct of free and fair elections for a new Government under the supervision

of international election observers. He referred to correspondence delivered to his predecessor from the Minister for External Relations of Angola, dated 8 November 1991, which included a formal request to the Secretary-General to send United Nations observers in order to follow the Angolan electoral procedure until its completion. The Secretary-General also informed the Council, inter alia, that he intended to establish an Office of the Special Representative for Angola in Luanda to coordinate all United Nations activities related to the Angolan peace process and recommended that the mandate of UNAVEM II be enlarged to include an Electoral Division for the purpose of observing and verifying the Angolan electoral process until its completion in the last quarter of 1992.

6. In an addendum to that report, 3/ the Secretary-General informed the Council that, should it decide to enlarge the mandate, strength and composition of UNAVEM II as set out in the main part of his report, it was estimated that the additional cost for the enlargement until the end of the existing mandate period on 31 October 1992, would be approximately $18.8 million. The Secretary-General also indicated that, should the Council decide to expand the mandate of UNAVEM II, he would recommend to the General Assembly that that amount be considered an expense of the Organization to be borne by Member States in accordance with Article 17, paragraph 2, of the Charter of the United Nations. In addition, the assessments to be levied on Member States should be credited to the UNAVEM Special Account.

7. By its resolution 747 (1992) of 24 March 1992, the Security Council approved the report of the Secretary-General 2/ and the recommendations contained therein concerning the operational plan for United Nations observation of the elections and the enlargement of UNAVEM II. The Council also decided to enlarge the mandate of UNAVEM II for the remainder of its existing mandate period until 31 October 1992.

8. In a letter to the Security Council 4/ dated 14 May 1992, the Secretary-General recommended that the police strength of UNAVEM II be increased from 90 to 126 officers. This recommendation was made in line with the Special Representative's conclusion that it was necessary to expand the police strength of UNAVEM II in each province of Angola from four to six police officers. In addition, the Special Representative believed it important to expand the tasks assigned to the UNAVEM II police contingent to include a role in the Mission's electoral tasks through monitoring rallies during the political campaign and observing the registration process and polling stations at the time of the election at the end of September 1992. The Security Council, on 20 May 1992, informed the Secretary-General 5/ that it agreed with his recommendation concerning the increase in the strength of the UNAVEM II police contingent.

9. The present report provides the actual expenditure of UNAVEM II for the period from 1 January to 31 March 1992 and the requirements of UNAVEM II, including its expanded responsibilities, for the period from 1 April to 31 October 1992.

I. OPERATIONAL PLAN FOR UNITED NATIONS OBSERVATION OF THE ELECTIONS AND THE ENLARGEMENT OF UNAVEM II

A. Main assumptions

10. The United Nations electoral mission will have the explicit agreement of the two parties to the Peace Accords, which will confirm their understanding and acceptance of the Mission's terms of reference and mandate.

11. The Mission will be an operation limited in scale, similar in approach to the United Nations Observer Mission for the Verification of the Elections in Nicaragua (ONUVEN) and the United Nations Observer Group for the Verification of the Elections in Haiti (ONUVEH).

12. The Mission will rely on the logistic and communication systems established by UNAVEM II and by United Nations agencies operating in Angola to the maximum extent possible and in an integrated manner.

13. The legislative and presidential elections will be held simultaneously in the second half of September 1992.

B. Terms of reference

14. The terms of reference are as follows:

(a) To verify the impartiality of the electoral authorities in all aspects and stages of the electoral process;

(b) To verify that political parties and forces, as well as individuals and groups, enjoy complete freedom of organization, movement, assembly and expression, without hindrance or intimidation;

(c) To verify that all political parties and forces have access to State radio and television, and that there is fairness in the allocation of both the timing and the length of broadcasts. The use of other public resources for electoral purposes will also be the subject of observation and possible recommendations by the electoral mission;

(d) To verify that the electoral rolls are properly drawn, and that qualified voters are not denied registration and the right to vote;

(e) To report to the electoral authorities on complaints, irregularities and interferences reported or observed and, if necessary, to request the electoral authorities to take action to resolve and rectify such complaints, irregularities and interferences;

(f) To observe all activities related to the registration of voters, the organization of the poll, the electoral campaign, the poll itself and the counting, computation and announcement of the results.

C. Operational plan

15. As noted in paragraph 7 of the report of the Secretary-General, 2/ an office of the Special Representative of the Secretary-General for Angola in Luanda was established in March 1992 to coordinate United Nations activities related to the Angolan peace process. The office will consist of 17 international and 6 local staff.

16. UNAVEM II will be enlarged to include an Electoral Division, headed by a Chief Electoral Officer with 6 international and 18 local staff at headquarters in Luanda.

17. Offices of the Electoral Division will be established in the capitals of all 18 provinces in Angola. These offices will be supervised by six regional electoral offices including Luanda, which will be colocated with the regional teams of the military component of UNAVEM II. A total of 98 international and 44 local staff will be required for the regional and provincial offices. Work on identifying and preparing the provincial offices began in March 1992. Five United Nations electoral observers will be located in each province, with the heavily populated provinces receiving additional staff. The provincial teams will be colocated with the existing UNAVEM II military observers and police monitors in all 18 provinces, and will use existing UNAVEM II communication facilities. More vehicles and accommodation will be required. Additional facilities will also be established to support additional incoming electoral staff in September 1992. The civilian administrative branch will be increased by 17 international staff.

18. The Electoral Division headquarters in Luanda will direct and coordinate the activities of the regional and provincial teams and will supervise all action at the national level concerning the electoral process. The headquarters, regional and provincial staff will monitor and verify implementation of all elements in the electoral law, the law on the formation of political parties and the code of conduct agreed between the parties. The regional and provincial teams will send regular reports to Luanda headquarters concerning political and electoral developments in their areas, as well as on their own activities, and there will be periodic reports to the Security Council.

19. Three main phases of the electoral process are foreseen: (a) the registration of voters, from April until July/August 1992; (b) the electoral campaign, covering a period of several weeks before the poll; and (c) the poll itself, taking one or more days in the second half of September 1992.

20. The UNAVEM II electoral observers, during all three phases, will monitor and evaluate the operation and impartiality of the electoral authorities at all levels. UNAVEM II will similarly evaluate the fairness of all decisions of the electoral authorities and investigate disputed actions taken. The provincial teams will have regular contact with political parties and social organizations and will visit municipalities and villages throughout the country. They will monitor registration by making random visits to key centres, observe important political rallies and other political activities

and verify compliance by all parties with the electoral laws and with the codes of conduct. The mechanisms through which broadcasting time is allotted to the different parties will also be observed, and the content of information broadcast and the fairness of tariffs will be analysed. UNAVEM II will also evaluate complaints received in relation to the use of public resources and make its own observations thereon. These activities will make an important contribution to confidence-building and will be accompanied by public information programmes. It is expected that at least 95 per cent of the municipalities will be visited at least once by UNAVEM II teams and main population centres will receive several visits.

21. A network will be created to receive complaints by political parties, analyse their relevance and transmit them to the electoral authorities and appropriate parties. The action taken in relation to situations that might significantly affect the fairness of the elections will be carefully followed. A data bank at Luanda headquarters will incorporate the complaints received, and periodic analyses of the evolution of the situation will be produced.

22. During the polling itself, the Electoral Division will field about 200 observation teams of 2 people each, for a total of 400 observers. These teams will have full access to monitor all stages of the poll, and will develop a projection of results for internal purposes. The 400 observers will consist of approximately 100 staff members from the Electoral Division, 100 observers to be selected from the United Nations Development Programme (UNDP) and other United Nations agency personnel in Angola, plus volunteers from selected non-governmental organizations (NGOs), 100 additional observers from the Secretariat and an additional 100 observers contributed by Member States.

II. STATUS OF ASSESSED CONTRIBUTIONS

23. The table below summarizes the status of assessed contributions received and unpaid, taking into account applied credits, as of 31 May 1992. As shown, total outstanding assessments of $18,236,300 are due from Member States for UNAVEM ($741,700) and for UNAVEM II ($17,494,600).

Status of contributions since the inception of UNAVEM
(3 January 1989) as of 31 May 1992

(In thousands of United States dollars, rounded)

	UNAVEM	UNAVEM II	TOTAL
Amount appropriated	19 401.3	92 343.7	111 745.0
Less: Applied credit	(415.5)	(2 181.2)	(2 596.7)
Amount apportioned	18 985.8	90 162.5	109 148.3
Payment received	18 244.1	72 667.9	90 912.0
Balance due	741.7	17 494.6	18 236.3

III. VOLUNTARY CONTRIBUTIONS

24. In paragraph 14 of resolution 46/195, the General Assembly invited Member States to make voluntary contributions to UNAVEM II both in cash and in the form of services and supplies acceptable to the Secretary-General. The Swiss Government has continued to make available air ambulance service for the repatriation of those wounded or taken ill in the performance of their duties, as and when required. This service was not utilized by the Mission during the period ending 31 May 1992.

IV. REVISED COST ESTIMATES FOR THE PERIOD FROM 1 JANUARY TO 31 OCTOBER 1992 INCLUDING THE ENLARGED MANDATE OF UNAVEM II

25. As indicated in paragraph 4 above, the General Assembly by its resolution 46/195 appropriated an amount of $42,876,720 gross ($42,062,000 net) for the operation of UNAVEM II for the period from 1 January to 31 October 1992. In addition, a commitment authorization of up to $10.7 million gross ($10.5 million net) was provided, but this has not been utilized. Annex I (column 2) indicates the total requirements of UNAVEM II, estimated at $62,305,400 gross ($60,413,500 net), covering its initial mandate as well as its enlargement. Column 1 shows the initial apportionment of the appropriation provided by Assembly resolution 46/195 and column 3 indicates the additional resources required by UNAVEM II to carry out its mandate during the period ending 31 October 1992.

26. The estimate takes into consideration the reduction in the mission subsistence allowance effective 1 February 1992 from $100 to $84 per day. It also takes into consideration the costs related to the proposed staff increase of 141 international and 68 local staff, 36 civilian police monitors, the acquisition of 58 additional vehicles, communication equipment, prefabricated housing units, rental of additional helicopters and fixed-wing aircraft and other miscellaneous requirements as detailed in annex III to the present report.

27. Annex II (column 1) indicates the recorded expenditure of UNAVEM II (disbursement and unliquidated obligations) in the amount of $16,296,500 gross ($16,105,600 net) for the period from 1 January to 31 March 1992. The additional estimated requirements for the period from 1 April to 31 October 1992 amounting to $46,008,900 gross ($44,307,900 net) are shown in column 2. The total estimated requirements (column 3) for the 10-month period from 1 January to 31 October 1992 amount to $62,305,400 gross ($60,413,500 net). Annex III provides supplementary information on the additional estimated requirements of UNAVEM II for the period from 1 April to 31 October 1992. Annex IV indicates the current and proposed revised staffing table. Annex V provides the distribution by office of the proposed civilian staff. Annex VI provides an organizational chart of the Mission. Annex VII provides the functional titles of the additional proposed posts in the professional and higher category and the related job

description summaries. Annex VIII provides details on civilian staff and related costs for the period from 1 April to 31 October 1992 and annex IX shows the distribution of personnel other than civilian staff and of equipment. Annex X provides a detailed map of UNAVEM II deployment in Angola.

V. OBSERVATIONS

28. On the basis of the performance report on UNAVEM 6/ 16 November 1990, the General Assembly in its resolution 45/246 approved the proposal that equipment conforming with established standards or considered compatible with existing equipment, or likely to be of use in future peace-keeping operations should be placed in reserve upon completion of UNAVEM. Items that did not meet this criterion would be disposed of locally. In the light of the new mandate that resulted in the establishment of UNAVEM II, the equipment remained in the mission area and was taken into account in the formulation of the cost estimates of UNAVEM II. As a result, the report on the disposition of the assets will be provided to the Advisory Committee on Administrative and Budgetary Questions and to the General Assembly at its forty-seventh session.

29. No provision is made for the costs associated with the closing of the Mission and the disposition of its assets at the end of the current mandate period.

VI. ACTION TO BE TAKEN BY THE GENERAL ASSEMBLY AT ITS FORTY-SIXTH SESSION

30. The action that would appear to be required in connection with the financing of UNAVEM II is the appropriation of an additional amount of $19,428,680 gross ($18,351,500 net) for the operation of UNAVEM II for the period from 1 January to 31 October 1992 and the apportionment thereof. As a result, the total appropriation for the period would amount to $62,305,400 gross ($60,413,500 net).

Notes

1/ S/22609.

2/ S/23671.

3/ S/23671/Add.1.

4/ S/23985.

5/ S/23986.

6/ A/45/718.

Annex I

REVISED COST ESTIMATES FOR THE PERIOD FROM 1 JANUARY TO 31 OCTOBER 1992 INCLUDING THE ENLARGED MANDATE OF UNAVEM II

Summary statement

(In thousands of United States dollars)

	Apportionment (1)	Revised cost estimates (2)	Additional total (3)
1. Military observers			
(a) Mission subsistence allowance	9 142.9	9 404.8	261.9
(b) Official travel	3 213.9	2 953.9	(260.0)
(c) Clothing allowance	60.7	60.7	0.0
	12 417.5	12 419.4	1.9
2. Civilian personnel costs			
(a) Civilian police			
(i) Mission subsistence allowance	2 224.8	2 695.2	470.4
(ii) Official travel	518.4	943.2	424.8
(iii) Clothing allowance	15.0	20.9	5.9
	2 758.2	3 659.3	901.1
(b) Civilian electoral observers			
(i) Mission subsistence allowance	0.0	327.0	327.0
(ii) Official travel	0.0	1 000.0	1 000.0
	0.0	1 327.0	1 327.0
(c) International and local staff			
(i) International staff salaries	2 574.9	5 730.6	3 155.7
(ii) Local staff salaries	615.0	1 317.6	702.6
(iii) Consultants	0.0	90.0	90.0
(iv) Common staff costs	2 415.7	4 671.7	2 256.0
(v) Mission subsistence allowance	1 927.6	4 057.3	2 129.7
(vi) Official travel	48.0	80.2	32.2
	7 581.2	15 947.4	8 366.2

	Apportionment (1)	Revised cost estimates (2)	Additional total (3)
3. Premises			
(a) Rental of premises	1 476.8	2 411.0	934.2
(b) Maintenance of premises	96.0	1 111.9	1 015.9
(c) Utilities	132.8	440.9	308.1
(d) Prefabricated buildings	0.0	120.0	120.0
	1 705.6	4 083.8	2 378.2
4. Transportation operations			
(a) Purchase of vehicles	454.4	1 915.8	1 461.4
(b) Rental of vehicles	0.0	90.0	90.0
(c) Repair and maintenance	144.0	327.0	183.0
(d) Petrol, oil and lubricants	440.0	342.0	(98.0)
(e) Vehicle workshop equipment	24.0	30.0	6.0
(f) Vehicle insurance	30.4	33.4	3.0
	1 092.8	2 738.2	1 645.4
5. Air operations			
(a) Helicopter operations			
(i) Basic hire costs	6 758.4	7 803.6	1 045.2
(ii) Depositioning cost	201.6	252.0	50.4
(iii) Aviation fuel	755.0	704.2	(50.8)
	7 715.0	8 759.8	1 044.8
(b) Fixed-wing aircraft			
(i) Basic hire costs	5 360.0	4 998.1	(361.9)
(ii) Depositioning cost	0.0	42.4	42.4
(iii) Aviation fuel	1 440.4	1 114.8	(325.6)
	6 800.4	6 155.3	(645.1)
6. Communication equipment and services			
(a) Communication equipment	0.0	870.6	870.6
(b) Generator spare parts	214.4	214.4	0.0
(c) Communication supplies and spare parts	153.6	237.0	83.4
(d) Maintenance and workshop equipment	0.0	5.5	5.5
(e) Electrical supplies	24.0	69.0	45.0
(f) Commercial communications	133.5	168.5	35.0
	525.5	1 565.0	1 039.5

		Apportionment (1)	Revised cost estimates (2)	Additional total (3)
7.	Other equipment			
	(a) Office furniture and equipment	0.0	377.8	377.8
	(b) Accommodation equipment	0.0	215.8	215.8
	(c) Miscellaneous other equipment	0.0	74.3	74.3
	(d) Maintenance/parts	30.4	25.4	(5.0)
		30.4	693.3	662.9
8.	Supplies and services			
	(a) External audit	10.4	10.4	0.0
	(b) Official hospitality	3.2	4.0	0.8
	(c) Contractual services	32.0	271.5	239.5
	(d) Medical services and examinations	32.0	61.0	29.0
	(e) Medical supplies	42.4	84.2	41.8
	(f) Stationery and office supplies	48.0	88.8	40.8
	(g) Subscriptions	3.2	5.0	1.8
	(h) Sanitation and cleaning materials	48.0	56.3	8.3
	(i) Claims and adjustments	4.8	4.8	0.0
	(j) Uniform clothing and supplies	12.0	23.0	11.0
	(k) Other supplies and services	240.0	391.0	151.0
		476.0	1 000.0	524.0
9.	Public information programme	0.0	127.2	127.2
10.	Freight and cartage	65.0	292.3	227.3
11.	Death and disability awards	160.0	200.0	40.0
12.	Support account for peace-keeping operations	644.4	1 355.5	711.1
13.	Integrated Management Information System	90.0	90.0	0.0
14.	Staff assessment	814.7	1 891.9	1 077.2
	Total, lines 1-14	42 876.7	62 305.4	19 428.7
15.	Income from staff assessment	(814.7)	(1 891.9)	(1 077.2)
	Net expenditure	42 062.0	60 413.5	18 351.5

Annex II

EXPENDITURE FOR THE PERIOD 1 JANUARY TO 31 MARCH 1992 AND COST ESTIMATES FOR THE PERIOD FROM 1 APRIL TO 31 OCTOBER 1992

Summary statement

(In thousands of United States dollars)

	Expenditure (1)	Cost estimates (2)	Total (3)
1. Military observers			
(a) Mission subsistence allowance	2 861.5	6 543.3	9 404.8
(b) Official travel	383.5	2 570.4	2 953.9
(c) Clothing allowance	36.4	24.3	60.7
	3 281.4	9 138.0	12 419.4
2. Civilian personnel costs			
(a) Civilian police			
(i) Mission subsistence allowance	660.1	2 035.1	2 695.2
(ii) Official travel	0.0	943.2	943.2
(iii) Clothing allowance	8.9	12.0	20.9
	669.0	2 990.3	3 659.3
(b) Civilian electoral observers			
(i) Mission subsistence allowance	0.0	327.0	327.0
(ii) Official travel	0.0	1 000.0	1 000.0
	0.0	1 327.0	1 327.0
(c) International and local staff			
(i) International staff salaries	630.4	5 100.2	5 730.6
(ii) Local staff salaries	360.8	956.8	1 317.6
(iii) Consultants	0.0	90.0	90.0
(iv) Common staff costs	779.9	3 891.8	4 671.7
(v) Mission subsistence allowance	592.8	3 464.5	4 057.3
(vi) Official travel	15.2	65.0	80.2
	2 379.1	13 568.3	15 947.4

		Expenditure (1)	Cost estimates (2)	Total (3)
3.	**Premises**			
(a)	Rental of premises	1 156.6	1 254.4	2 411.0
(b)	Maintenance of premises	646.4	465.5	1 111.9
(c)	Utilities	146.5	294.4	440.9
(d)	Prefabricated buildings	0.0	120.0	120.0
		1 949.5	2 134.3	4 083.8
4.	**Transportation operations**			
(a)	Purchase of vehicles	745.8	1 170.0	1 915.8
(b)	Rental of vehicles	0.0	90.0	90.0
(c)	Repair and maintenance	171.2	155.8	327.0
(d)	Petrol, oil and lubricants	48.9	293.1	342.0
(e)	Vehicle workshop equipment	16.4	13.6	30.0
(f)	Vehicle insurance	30.4	3.0	33.4
		1 012.7	1 725.5	2 738.2
5.	**Air operations**			
(a)	Helicopter operations			
(i)	Basic hire costs	2 160.4	5 643.2	7 803.6
(ii)	Depositioning cost	0.0	252.0	252.0
(iii)	Aviation fuel	246.4	457.8	704.2
		2 406.8	6 353.0	8 759.8
(b)	Fixed-wing aircraft			
(i)	Basic hire costs	1 524.0	3 474.1	4 998.1
(ii)	Depositioning cost	0.0	42.4	42.4
(iii)	Aviation fuel	304.8	810.0	1 114.8
		1 828.8	4 326.5	6 155.3
6.	**Communication equipment and services**			
(a)	Communication equipment	78.6	792.0	870.6
(b)	Generator spare parts	10.8	203.6	214.4
(c)	Communication supplies and spare parts	217.0	20.0	237.0
(d)	Maintenance and workshop equipment	5.5	0.0	5.5
(e)	Electrical supplies	69.0	0.0	69.0
(f)	Commercial communications	133.5	35.0	168.5
		514.4	1 050.6	1 565.0

		Expenditure (1)	Cost estimates (2)	Total (3)
7.	Other equipment			
	(a) Office furniture and equipment	125.4	252.4	377.8
	(b) Accommodation equipment	125.8	90.0	215.8
	(c) Miscellaneous other equipment	38.3	36.0	74.3
	(d) Maintenance/parts	25.4	0.0	25.4
		314.9	378.4	693.3
8.	Supplies and services			
	(a) External audit	10.4	0.0	10.4
	(b) Official hospitality	0.0	4.0	4.0
	(c) Contractual services	271.5	0.0	271.5
	(d) Medical services and examinations	15.8	45.2	61.0
	(e) Medical supplies	12.4	71.8	84.2
	(f) Stationery and office supplies	60.8	28.0	88.8
	(g) Subscriptions	3.2	1.8	5.0
	(h) Sanitation and cleaning materials	21.3	35.0	56.3
	(i) Claims and adjustments	0.0	4.8	4.8
	(j) Uniform clothing and supplies	9.7	13.3	23.0
	(k) Other supplies and services	202.2	188.8	391.0
		607.3	392.7	1 000.0
9.	Public information programme	0.0	127.2	127.2
10.	Freight and cartage	247.3	45.0	292.3
11.	Death and disability awards	160.0	40.0	200.0
12.	Support account for peace-keeping operations	644.4	711.1	1 355.5
13.	Integrated Management Information System	90.0	0.0	90.0
14.	Staff assessment	190.9	1 701.0	1 891.9
	Total, lines 1-14	16 296.5	46 008.9	62 305.4
15.	Income from staff assessment	(190.9)	(1 701.0)	(1 891.9)
	Net expenditure	16 105.6	44 307.9	60 413.5

Annex III

SUPPLEMENTARY INFORMATION ON THE COST ESTIMATES FOR THE PERIOD FROM 1 APRIL TO 31 OCTOBER 1992

I. COST PARAMETERS

1. The cost estimates for the seven-month period beginning 1 April 1992 are based on the parameters provided below.

A. Mission subsistence allowance

2. All international personnel assigned to UNAVEM II are provided with accommodation; the related mission subsistence allowance, in effect since 1 February 1992, of $84 per person per day has been applied.

B. Rotation/travel cost to and from the mission area

3. An average rotation/travel cost of $3,600 per person has been used for each one-way trip to or from the mission area by commercial air carrier for military observers, police monitors and international staff on assignment to UNAVEM II. This cost is inclusive of 100 kilograms of unaccompanied baggage and travel subsistence allowance, where applicable. For the 200 additional electoral observers, an average rotation/travel cost of $2,500 per person has been used for each one-way trip to or from the mission area by commercial air carrier, including a provision for 10 kilograms of accompanied baggage.

C. Civilian personnel costs

4. Salaries and common staff costs of international staff are net of staff assessment and are based on New York standard rates except for international staff on assignment from other United Nations organizations as shown in annex VIII. Salaries and common staff costs of local staff are based on the local salary scale established for Luanda.

II. REQUIREMENTS

1. Military observers

(a) Mission subsistence allowance: Provision is made for mission subsistence allowance for 364 military personnel (350 observers, 14 medical) for 214 days i.e., from 1 April to 31 October 1992.	$6 543 300

(b) Official travel: Provision is made for 175 round-trip commercial air fares for rotation travel ($1,260,000) and for 364 one-way commercial air fares ($1,310,400) for repatriation travel at the end of the mandate period. $2 570 400

(c) Clothing allowance: Provision is made for the payment of an additional four months of clothing allowance based on the rate of $200 per annum per person. $24 300

2. Civilian police monitors

(a) Mission subsistence allowance: Provision is made for subsistence allowance for 90 civilian police monitors for 214 days ($1,617,800), and 36 additional civilian police monitors beginning 16 June 1992 for 138 days ($417,300). $2 035 100

(b) Official travel: Provision is made for 50 round-trip commercial air fares for rotation travel ($360,000), 36 one-way emplacement travel ($129,600) for the additional police monitors, and 126 one-way commercial air fares ($453,600) for repatriation travel at the end of the mandate period. $943 200

(c) Clothing allowance: Provision is made for the payment of a clothing allowance based on the rate of $200 per annum per person. $12 000

3. Civilian electoral observers $327 000

(a) Mission subsistence allowance: Provision is made for a period of 15 days for the 100 electoral observers to be selected from UNDP and other United Nations agency personnel within Angola at $50 per day ($75,000) and for 100 observers from the United Nations Secretariat and another 100 observers from Member States at $84 per day ($252,000).

(b) Official travel: Provision is made for 200 round-trip commercial air fares for travel of 100 observers from the United Nations Secretariat and 100 observers from Member States at $2,500 for each one-way trip to or from the mission area. $1 000 000

4. Civilian staff costs

The proposed revised staffing table for UNAVEM II is set out in annex IV and reflects a total of 219 international and 143 local posts. The proposed phasing-in schedule of the 140 international and 68 local staff is reflected in the staff costs detailed in annex VIII.

(a) International staff salaries: Salaries for internationally recruited staff are detailed in annex VIII and amount to $2,147,100 for the 79 authorized posts and $2,953,100 for the 140 new posts. $5 100 200

(b) Locally recruited staff salaries: Salaries for locally recruited staff are also detailed in annex VIII and amount to $538,100 for the 75 authorized posts and $418,700 for the 68 new posts. $956 800

(c) Consultants: Provision is made for the services of two electoral consultants at $7,500 each per month inclusive of fee, subsistence allowance and travel for a period of six months. $90 000

(d) Common staff costs: Common staff costs for both the international and local staff are detailed in annex VIII and amount to $1,667,000 for the 154 authorized posts and $1,436,400 for the 208 new posts. Also included is a provision of $788,400 for 219 one-way commercial air fares for repatriation travel at the end of the mandate period. $3 891 800

(e) Mission subsistence allowance: Provision is made for mission subsistence allowance for 79 authorized international staff for 214 days ($1,432,800) and for the proposed 140 additional international staff ($2,031,700) based on the phasing-in schedule shown in annex VIII. $3 464 500

(f) Official travel: This estimate provides for official travel between New York and the mission area consisting of 10 round-trip air fares at an average cost of $6,500 each trip ($5,000 for each round-trip air fare and $1,500 for seven days' subsistence allowance and terminal expenses). $65 000

5. Premises

(a) Rental of premises: Provision is made for the rental of 19 buildings on the compound at Luanda where the UNAVEM II headquarters is located at $49,000 per month ($343,000). The facilities provide living accommodation for UNAVEM II personnel. Provision is also made for the rental of 14 premises outside Luanda, at an average monthly rental of $9,300 per location ($911,400). $1 254 400

(b) Maintenance of premises: Provision is made for the cost of contractual maintenance, cleaning and other services for the 19 buildings at the UNAVEM II headquarters at $54,500 per month ($381,500). In addition, provision is made for supplies and services for general maintenance and up-keep of the facilities at all locations throughout the mission area estimated at $12,000 per month ($84,000). $465 500

(c) Utilities: Provision is made for a seven-month contractual arrangement for the transportation of water and fuel to UNAVEM II headquarters and for garbage and sewage disposal at a monthly cost of $17,600 ($123,200). Electricity charges at Luanda are estimated at $1,600 per month ($11,200) and $800 per month at each of the five regional headquarters ($28,000). Provision is also made for fuel for the electrical generators at the 48 assembly areas and 12 critical points to provide power for communication equipment and appliances estimated at $11,000 per month ($77,000). An additional provision of $55,000 is made to cover the cost of increased water and electricity consumption as a result of the proposed additional staff as well as for the 300 additional election monitors during the election period. $294 400

(d) Prefabricated buildings: Provision is made for the purchase of nine two-person prefabricated units at $12,000 per unit ($108,000) and freight ($12,000). $120 000

6. Transportation operations

(a) Purchase of vehicles: Provision is made for the acquisition of 52 Jeep type 4-wheel drive vehicles ($878,000) and 2 light sedans ($22,000) at full cost and 4 pick-up trucks at the depreciated value of $30,000. In addition, provision is made in the amount of $240,000 for freight. In accordance with current practice, the account of the mission from which these vehicles at depreciated value are taken will be credited accordingly. $1 170 000

(b) Rental of vehicles: Provision is made for the rental of 150 vehicles at a daily rate of $75, inclusive of drivers, for an 8-day period during the election. $90 000

(c) Repair and maintenance: This estimate covers the cost of spare parts for vehicle maintenance, including tyres, batteries and major assemblies for the vehicle fleet of the Mission ($125,800). Also included is the cost of outside commercial repairs and contractual maintenance ($30,000). $155 800

(d) Petrol, oil and lubricants: Provision is made for the purchase of gasoline, oil and other petroleum products for use in the operation of motor vehicles. $293 100

(e) Vehicle workshop equipment: Provision is made to upgrade the facilities at each of the five regional headquarters and for the replacement of worn out tools and equipment used in the workshops. $13 600

(f) Vehicle insurance: This estimate provides for the cost of third-party liability insurance carried by the Mission to cover an additional 58 vehicles for a period of four months. $3 000

7. Air operations

(a) Helicopter operations

(i) Basic hire cost: Provision is made for the commercial hiring of 12 medium-size utility helicopters at a revised fixed monthly rental of $65,800 per unit, inclusive of insurance and 55 minimum monthly flight hours for each helicopter, and accommodation of the air crew ($5,527,200). In addition, provision is made for the rental of two reserve helicopters from the same contractor, for one month during the election period at a reduced rate of $58,000 each ($116,000). $5 643 200

(ii) Depositioning cost: Provision is made for the depositioning cost of the 12 helicopters at $21,000 per unit as specified in the rental agreement. $252 000

(iii) Aviation fuel: It is estimated that each of the 12 medium-size helicopters will use 110 gallons of fuel per hour at $0.88 per gallon for a total of 508,200 gallons ($447,200). In addition, a total of 12,100 gallons is estimated for the two reserve helicopters to be used for one month during the election period ($10,600). $457 800

(b) Fixed-wing aircraft

(i) Basic hire costs: Provision is made for commercial hiring of three fixed-wing aircraft consisting of one light passenger, one medium and one heavy cargo transport aircraft. The hiring cost of the light passenger aircraft, all inclusive except for fuel, is $55,000 per month with a minimum of 100 flight hours ($385,000). The hiring cost for the medium cargo aircraft, all inclusive except for fuel, is $73,800 per month with a minimum of 100 flight hours per month ($516,600). The hiring cost of the heavy cargo aircraft is based on an estimated requirement of 140 flight hours per month at an all inclusive rate, except for fuel, of $2,625 per hour ($2,572,500). $3 474 100

(ii) Depositioning cost: Provision is made for the depositioning cost of two fixed-wing aircraft at $2,400 for the light passenger aircraft and $40,000 for the medium cargo aircraft. No provision is made for the heavy cargo aircraft as it is locally contracted. $42 400

(iii) Aviation fuel: Provision is based on the fuel usage rate of 85, 250 and 700 gallons per hour for the light passenger, medium cargo and heavy cargo aircraft respectively, at $0.88 per gallon. It is estimated that a total of 920,500 gallons of aviation fuel will be required for the three aircraft. $810 000

8. Communication equipment and services

(a) Communication equipment: Provision is made for the following communication equipment: $792 000

Description	Quantity	Unit cost $	Total $
HF/SSB radio	25	9 000	255 000
VHF handie-talkies with charges and batteries	120	1 000	120 000
HF man-pack radio	50	7 000	350 000
Freight (10 per cent)			70 000
Total cost			765 000

A provision of $27,000 is also made for the repair and reconditioning of 30 additional HF man-pack radios to be obtained on a loan basis.

(b) Generator spare parts: Provision is made for the acquisition of spare parts for the repair and maintenance of generators in the Mission. $203 600

(c) Communication supplies and spare parts: Provision is made for additional supplies for communication during the election period. $20 000

(d) Maintenance and workshop equipment -

(e) Electrical supplies -

(f) Commercial communications: Provision is made for the estimated increase usage of commercial communications related to the activities of the Electoral Division at $5,000 per month. $35 000

9. Purchase of other equipment

(a) Office furniture and equipment: Provision is made for office furniture required for 70 new offices estimated at $1,400 per office ($98,000). Provision is also made for the acquisition of 25 desk-top computers with printers estimated at $3,150 per unit ($78,800) and 18 notebook computers at $4,200 per unit ($75,600). $252 400

(b) Accommodation equipment: Provision is made for the purchase of basic camping equipment for 150 people estimated at $600 each ($90,000). $90 000

(c) Miscellaneous other equipment: Provision is made for other miscellaneous equipment which has not been provided for in the cost estimates. $36 000

(d) Maintenance/parts other equipment -

10. Supplies and services

(a) External audit -

(b) Official hospitality: Provision is made for hospitality to local dignitaries in the context of good will in the official interest of the Mission. $4 000

(c) Contractual services -

(d) Medical services and examinations: Provision is made for medical services and exit examinations for military observers and civilian police. $45 200

(e) Medical supplies: Provision is made for the purchase of medicine, vaccines, anti-malaria tablets, dressings and bandages for the Mission. $71 800

(f) Stationery and office supplies: Provision is made for the purchase of stationery and office supplies, local printing, reproduction materials and data-processing supplies, estimated at an average of $4,000 per month ($28,000) for the office of the Special Representative and the offices of the Electoral Division. $28 000

(g) Subscriptions: Provision is made for subscription to newspapers and periodicals for the office of the Special Representative and the Electoral Division. $1 800

(h) Sanitation and cleaning materials: Provision is made for the cost of cleaning materials and other sanitation supplies for the Mission. $35 000

(i) Claims and adjustments: Provision is made to satisfy miscellaneous claims and adjustments arising from day-to-day operation of the Mission, except for third-party vehicle accident claims, which are covered under the vehicle insurance policy. $4 800

(j) Uniform clothing and supplies: Provision is made for United Nations accoutrements for military observers and civilian police monitors, including blue berets, cap badges, armlets, field caps, scarves, uniforms for Field Service personnel, local drivers and protective clothing for mechanics. $13 300

(k) Other supplies and services: Provision is made to cover supplies and services not included elsewhere in the budget, such as butagas for cooking, including gas cylinders, oxygen and acetylene refills, refills for fire extinguishers, other expendable general stores and bank charges. $188 800

11. Public information programme: A provision of $70,000 is made to cover the cost of various information programmes through radio and television broadcasts, printing and distribution of pamphlets, posters, T-shirts and other promotional material and supplies for recording activities. Provision of $8,000 is made for the production of a feature article highlighting the United Nations role in Angola, for distribution worldwide in English, French, Spanish and Portuguese. In addition, provision of $49,200 is made for travel for public information staff from New York to Luanda to cover the activities of UNAVEM II consisting of two trips for a film crew of three (one producer and two engineers) for 10 days each trip ($42,600) and one seven-day field mission for a photographer to carry out a comprehensive coverage of UNAVEM II activities ($6,600). $127 200

12. Freight and cartage: Provision is made for the cost of shipping, handling and forwarding charges to and from the mission area which have not been provided for elsewhere. $45 000

13. Death and disability awards: Provision is made under this heading for claims that may arise from the death, disability, injury or illness of military observers and civilian police monitors, resulting from their assignment to UNAVEM II. $40 000

14. Support account for peace-keeping operations: In accordance with the methodology proposed for the funding of posts authorized from the support account for peace-keeping operations, provision is made hereunder based on 8.5 per cent of the total cost for salaries, common staff costs and travel of the civilian staff members in the mission area. $711 100

15. Integrated Management Information System -

16. Staff assessment: Staff costs have been shown on a net basis under section 4 above. The estimate under this heading represents the difference between gross and net emoluments, that is, the amount of staff assessment to which United Nations staff members are subject, in accordance with the Staff Regulations of the United Nations. $1 701 000

17. Income from staff assessment: The salaries and related emoluments of United Nations staff members are subject to assessment at rates stated in regulation 3.3 of the Staff Regulations of the United Nations. All revenue derived from staff assessment that is not otherwise disposed of by specific resolution of the General Assembly is credited to the Tax Equalization Fund established by the General Assembly in its resolution 973 A (X) of 15 December 1955. Member States are given credit in that Fund in proportion to their rates of contribution to the UNAVEM II budget. The staff assessment requirement provided for in section 16 above (Staff assessment) has been credited under this item as income from staff assessment. ($1 701 000)

Annex IV

CURRENT AND PROPOSED STAFFING TABLE OF THE UNITED NATIONS
ANGOLA VERIFICATION MISSION II

Category Professional and above	Current authorized	Proposed additional	Total
Under-Secretary-General	-	1	1
Assistant Secretary-General	1	-	1
D-2	-	1	1
D-1	2	1	3
P-5	-	8	8
P-4	1	19	20
P-3	4	8	12
	8	38	46
General Service/Field Service	71	102	173
Total international staff	79	140	219
Local staff	75	68	143
Grand total	154	208	362

Annex V

DISTRIBUTION OF CIVILIAN STAFF BY OFFICE

	Internationally recruited staff									
	Professional and above							General Service/ Field Service	Local staff	Total
	USG	ASG	D-2	D-1	P-5	P-4	P-3			
Office of the Special Representative of the Secretary-General	1	-	1	-	1	5	5	5	6	24
Office of the Chief Military Observer	-	1	-	1	-	-	-	3	2	7
Military headquarters (Luanda)	-	-	-	-	-	-	-	2	11	13
Commissioner of Police	-	-	-	-	-	-	-	-	1	1
Electoral Division - headquarters (Luanda)	-	-	-	1	1	-	3	2	18	25
Electoral Division - regional and provincial offices	-	-	-	-	6	14	-	78	44	142
Civilian administration (Luanda)	-	-	-	1	-	1	4	48	41	95
Civilian administration - regional Headquarters	-	-	-	-	-	-	-	35	20	55
Total	1	1	1	3	8	20	12	173	143	362

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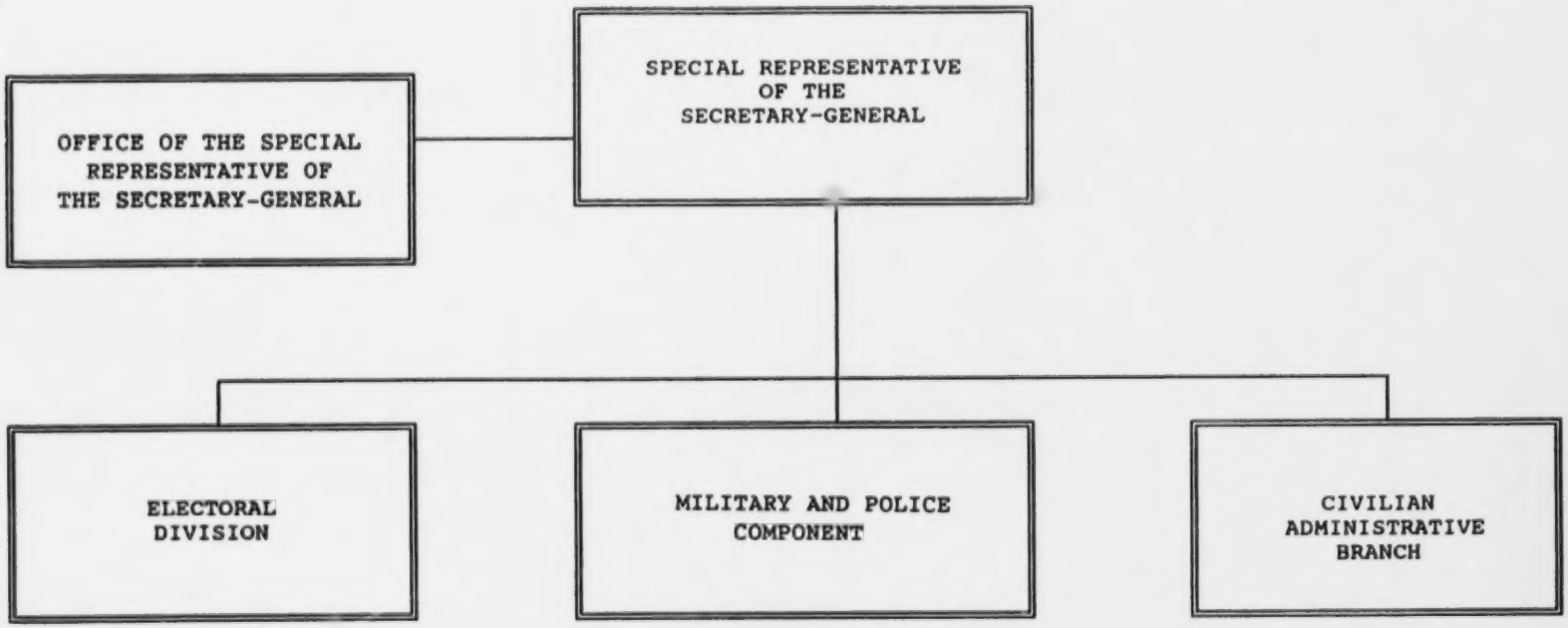
Annex VI

ORGANIZATIONAL CHART OF UNAVEM II


SPECIAL REPRESENTATIVE OF THE SECRETARY-GENERAL
OFFICE OF THE SPECIAL REPRESENTATIVE OF THE SECRETARY-GENERAL
ELECTORAL DIVISION
MILITARY AND POLICE COMPONENT
CIVILIAN ADMINISTRATIVE BRANCH

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Annex VII

FUNCTIONAL TITLES OF THE 38 ADDITIONAL PROPOSED POSTS IN THE PROFESSIONAL CATEGORY AND ABOVE AND RELATED JOB DESCRIPTION SUMMARIES

1. Office of the Special Representative of the Secretary-General

(a) The Special Representative of the Secretary-General, at the Under-Secretary-General level, will coordinate the current and projected activities of the United Nations in connection with the Angola Peace Accords and act as Chief of UNAVEM II;

(b) The Executive Director, at the D-2 level, will assist the Special Representative of the Secretary-General in the performance of her duties, undertake assignments given by the Special Representative and provide guidance to and supervision of the office staff consisting of:

(i) Chief Electoral Officer;
(ii) Regional coordinators for the six regions;
(iii) Legal Adviser;
(iv) Election and Human Rights Adviser;
(v) Public Information Officer;
(vi) Liaison Officers;

(c) The Legal Adviser, at the P-5 level, will provide guidance and understanding on the laws of the electoral process, legal advice on issues of significance to the implementation of the Mission's mandate and, in the event of possible disputes, legal guidance on their resolution;

(d) The Special Assistant to the Special Representative, at the P-4 level, will assist in the management of the Special Representative's immediate office and perform a variety of duties, including the establishment of procedures for the daily work of the office;

(e) The Public Information Officer, at the P-4 level, will act as spokesperson for the Special Representative and the Mission and will develop and execute a public information programme that would keep the people of Angola informed about the mandate of UNAVEM II and generate interest in and confidence about the elections;

(f) The Election and Human Rights Adviser, at the P-4 level, will be responsible for preventing, noting and resolving, in cooperation with the responsible parties concerned, all violations of human rights prior to, during and immediately after the elections;

(g) The Liaison/Public Affairs Officers, one at the P-4 level and three at the P-3 level, will serve as the principal contact between UNAVEM II and other United Nations and international organizations assisting in the

electoral process. They will be the principal contact between the Chief Electoral Officer and regional centres and act as a focal point between UNAVEM II and the Office of the United Nations High Commissioner for Refugees and other organizations dealing with the return of refugees for the elections and other liaison duties;

(h) The interpreters/translators, one at the P-4 level and two at the P-3 level, will be responsible for all necessary translation and interpretation.

2. Electoral Division

(a) The Chief Electoral Officer, at the D-1 level, will work with the Electoral Commission to ensure that the mandate of the Mission related to the electoral process is implemented impartially throughout the country. He/she will be assisted by regional coordinators for 6 regions and provisional heads for the 18 provinces;

(b) The Administrative Coordinator, at the P-3 level, will assist in the deployment of electoral staff to regional and provincial centres and coordinate all logistic requirements for out-stationed and UNAVEM headquarters electoral staff. He/she will organize the distribution of electoral guidelines, United Nations documents and other information to electoral staff;

(c) The Chief of Operations/Deputy Chief Electoral Officer, at the P-5 level, will maintain close liaison with UNAVEM II electoral observers in each province to receive and process reports from the observers and provide feedback and guidance to ensure the smooth and effective operation of the observation and verification process. He/she will also conduct briefings for electoral observers and undertake on-the-spot inspection visits to the provincial electoral centres;

(d) The two Electoral Analysts, at the P-3 level, will develop and formulate a system to computerize the compilation, tabulation and analysis of registration data, election results and incidents and complaints related to the electoral process. They will analyse and evaluate trends and developments evolving from the registration data and prepare weekly and cumulative summaries. They will assist the Chief Electoral Officer in research, drafting and preparation of briefs, circulars and other documents relating to the electoral process. They will assist the Deputy Chief Electoral Officer and Chief of Operations in setting up a system and issuing guidelines covering the substance of weekly reports from electoral observers that serve as the basis for evaluating the progress of the electoral process;

(e) Six Regional Coordinators, at the P-5 level, will head the six centres - each centre covering three provinces. They will be responsible to monitor the electoral process in the region and ensure that they are conducted in a free and fair manner, noting all inconsistencies and submitting reports on them to the Chief Electoral Officer for corrective action as necessary;

(f) Fourteen Regional Provincial Electoral Observers, at the P-4 level, will monitor and supervise the process of elections within each province - registration of voters, organization of the poll, counting, computation and announcement of the results, implementation of the electoral law, the law on the formation of political parties, the code of conduct of the parties concerned, the observance of political freedom and human rights and corrective action taken in response to deviation from the established agreements.

Annex VIII

CIVILIAN STAFF AND RELATED COSTS OF THE UNITED NATIONS ANGOLA VERIFICATION MISSION II FROM 1 APRIL TO 31 OCTOBER 1992

(In thousands of United States dollars)

	Number of people	Person/ months	Annual standard costs			Estimated total costs			Monthly subsist-ence allowance
			Salary	Common staff costs	Staff assess-ment	Salary	Common staff costs	Staff assess-ment	
Authorized posts 1 April to 31 October 1992									
ASG	1	7.0	107.6	43.9	45.4	62.8	25.6	26.5	25.2
D-1	1	7.0	87.5	33.3	33.6	51.0	19.4	19.6	20.7
D-1 (Geneva)	1	7.0	110.1	34.9	34.1	64.2	20.4	19.9	20.7
P-4	1	7.0	68.9	26.2	23.2	40.2	15.3	13.5	18.0
P-3	3	21.0	57.6	21.9	17.1	100.8	38.3	29.9	53.9
P-3 (Chile)	1	7.0	46.7	20.6	18.3	27.2	12.0	10.7	18.0
General Service	14	98.0	31.6	12.0	11.1	258.1	98.0	90.7	251.7
Field Service	57	399.0	46.4	41.8	12.8	1 542.8	1 389.9	425.6	1 024.6
International total	79					2 147.1	1 618.9	636.4	1 432.8
Local staff	75	525.0	12.3	1.1	1.0	538.1	48.1	43.8	
Total	154					2 685.2	1 667.0	680.2	1 432.8
For staff deployed from 15 April 1992									
USG (Vienna)	1 a/	7.5	122.4	45.6	48.3	76.5	28.5	30.2	27.0
D-2	1 b/	7.0	93.5	36.2	37.0	54.5	21.1	21.6	20.7
D-1	1 b/	7.0	87.5	33.3	33.6	51.0	19.4	19.6	20.7
P-4 (Vienna)	1	6.5	75.6	25.7	23.4	41.0	13.9	12.7	16.7
P-3 (Vienna)	1	6.5	61.4	20.9	16.5	33.3	11.3	8.9	16.7
P-3 (Chile)	1	6.5	46.7	20.6	18.3	25.3	11.2	9.9	16.7
P-3	1	6.5	57.6	21.9	17.1	31.2	11.9	9.3	16.7
General Service	22	143.0	31.6	12.0	11.1	376.6	143.0	132.3	367.8
Field Service	2	13.0	46.4	41.8	12.8	50.3	45.3	13.9	33.4
International total	31					739.7	305.6	258.4	536.4
Local staff	29	188.5	12.3	1.1	1.0	193.2	17.3	15.7	
Total	60					932.9	322.9	274.1	536.4

	Number of people	Person/ months	Annual standard costs			Estimated total costs			Monthly subsist-ence allowance
			Salary	Common staff costs	Staff assess-ment	Salary	Common staff costs	Staff assess-ment	
For staff deployed from 1 May 1992									
P-4 (Geneva)	1	6.0	89.4	28.4	24.7	44.7	14.2	12.4	15.5
P-4 (Vienna)	1	6.0	75.6	25.7	23.4	37.8	12.9	11.7	15.5
P-4 (Chile)	1	6.0	57.4	25.3	25.7	28.7	12.7	12.9	15.5
P-4	1	6.0	68.9	26.2	23.2	34.5	13.1	11.6	15.5
P-3	4	24.0	57.6	21.9	17.1	115.2	43.8	34.2	61.8
General Service	16	96.0	31.6	12.0	11.1	252.8	96.0	88.8	247.3
Field Service	1	6.0	46.4	41.8	12.8	23.2	20.9	6.4	15.5
International total	25					536.9	213.6	178.0	386.6
Local staff	20	120.0	12.3	1.1	1.0	123.0	11.0	10.0	
Total	45					659.9	224.6	188.0	386.6
For staff deployed on 15 May to 31 October 1992									
P-5	4	22.0	80.1	30.5	29.3	146.9	55.9	53.7	56.8
P-4	5	27.5	68.9	26.2	23.2	157.9	60.0	53.2	71.0
P-3 (Geneva)	1	5.5	57.6	21.9	17.1	26.4	10.0	7.8	14.2
General Service	34	187.0	31.6	12.0	11.1	492.4	187.0	173.0	482.7
International total	44					823.6	312.9	287.7	624.7
Local staff	10	55.0	12.3	1.1	1.0	56.4	5.0	4.6	
Total	54					880.0	317.9	292.3	624.7
For staff deployed from 1 June 1992									
P-5	2	10.0	80.1	30.5	29.3	66.8	25.4	24.4	25.9
P-4	5	25.0	68.9	26.2	23.2	143.5	54.6	48.3	64.7
General Service	1	5.0	31.6	12.0	11.1	13.2	5.0	4.6	13.0
Field Service	7	35.0	46.4	41.8	12.8	135.3	121.9	37.3	90.6
International total	15					358.8	206.9	114.6	194.2
Local staff	9	45.0	12.3	1.1	1.0	46.1	4.1	3.8	
Total	24					404.9	211.0	118.4	194.2

	Number of people	Person/ months	Annual standard costs			Estimated total costs			Monthly subsist-ence allowance
			Salary	Common staff costs	Staff assess-ment	Salary	Common staff costs	Staff assess-ment	
For staff deployed from 15 June 1992									
P-5	2	9.0	80.1	30.5	29.3	60.1	22.9	22.0	23.2
P-4	4	18.0	68.9	26.2	23.2	103.4	39.3	34.8	46.4
Field Service	19	85.5	46.4	41.8	12.8	330.6	297.8	91.2	220.2
International total	25					494.1	360.0	148.0	289.8
Total	25					494.1	360.0	148.0	289.8
Total proposed additional staff	208					3 371.8	1 436.4	1 020.8	2 031.7
Grand total	362					6 057.0	3 103.4	1 701.0	3 464.5

a/ Effective 15 March 1992.

b/ Effective 1 April 1992.

Annex IX

DISTRIBUTION OF MILITARY PERSONNEL, GENERATORS, TRANSPORTATION AND COMMUNICATION EQUIPMENT AND PREFABRICATED HOUSING UNITS, BY GEOGRAPHICAL LOCATION AS AT 31 MAY 1992

	Mission headquarters	Regional headquarters	Out-stations	Total
1. Military personnel				
Military observers	37	59	247	343
Medical personnel	4	10	0	14
Civilian police monitors	10	10	67	87
Total military personnel	51	79	314	444
2. Generators				
5.0 KVA	8	0	19	27
10.7 KVA	7	4	53	64
36.0 KVA	2	2	42	46
55.0 KVA	6	3	2	11
90.0 KVA	0	3	0	3
100.0 KVA	0	3	0	3
170.0 KVA	12	0	0	12
255.0 KVA	2	0	0	2
Total number of generators	37	15	116	168
3. Transportation equipment				
Sedans	10	0	0	10
Patrol vehicles 4x4	59	61	105	225
Mini bus	5	0	0	5
Truck cargo	6	7	0	13
Truck recovery	0	0	0	0
Ambulance	1	0	0	1
Forklift	2	6	0	8
Trailers - water/fuel	43	18	73	134
Truck, crane	1	0	0	1
Truck, mobile workshop	1	0	0	1
Total number of transportation equipment items	128	92	178	398

	Mission headquarters	Regional headquarters	Out-stations	Total
4. Communication equipment				
(a) Base stations				
HF stations	2	5	49	56
VHF stations	4	5	12	21
Subtotal	6	10	61	77
(b) Vehicular stations				
HF stations	34	18	52	104
VHF stations	96	21	52	169
Subtotal	130	39	104	273
Total number of communication equipment items	136	49	165	350
5. Prefabricated housing units				
2-man site	0	0	9	9
5-man site	0	0	36	36
36-man site	0	1	0	1
40-man site	0	1	0	1
46-man site	0	1	0	1
Office site	0	1	5	6
5-man kitchen/ablution	0	2	0	2
Total number of housing units	0	6	50	56

Annex X

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JUNE 1992